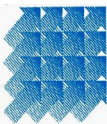


Beyond  
Rewards Inc.



## HR & Safety Support ON-CALL



### For Organizations with Fewer than 20 Employees!

HR and Safety management on a day to day basis can take up a large portion of a business's time. Staying on top of the changes in legislation and timelines for compliance on top of the day to day routine can be very time consuming and exhausting; as well as frustrating in trying to interpret and come up with a game plan to implement.

Beyond Rewards can assist your members with this by taking the complexity out of compliance; by lightening the HR and Safety workload and allowing them to focus on growing their business. With the expertise on staff and through our partnerships, Beyond Rewards will provide the following services to members of the **Centre Wellington Chamber of Commerce**.

**Beyond Rewards Inc.**

**400 Tower Street**

**Fergus ON**

**N1M 2P7**

**Tel: 519-821-7440**

**Fax: 519-821-7680**

**Email: [info@beyondrewards.ca](mailto:info@beyondrewards.ca)**

**[www.beyondreward.ca](http://www.beyondreward.ca) Fergus & Guelph**

**Program A - Small Business Support [fewer than 20 employees] with one point of contact: \$40.00/month paid quarterly in advance on a one year contract. (Non-Member Rate \$50.00)**

Unlimited phone calls for HR Support Questions between the hours of 830 a.m. and 430 pm. addressing such things as:

***General Human Resources Questions***

- |                         |                                |
|-------------------------|--------------------------------|
| √ Employment Standards  | √ Employee Relations           |
| √ Benefits              | √ Compensation                 |
| √ Return to Work        | √ Recruitment & Onboarding     |
| √ Policies & Procedures | √ Outplacement/<br>Termination |
| √ Training              | √ HR Legal i.e. Contract       |

***Health and Safety Questions***

- |                          |                                  |
|--------------------------|----------------------------------|
| √ WHMIS                  | √ Bill 168 Violence & Harassment |
| √ Policies & Procedures  | √ Emergency Management           |
| √ Safety Compliance      | √ Pandemic Preparedness          |
| √ Return to Work<br>WSIB | √ Training                       |

***AODA—Accessibility for Ontarians with Disabilities Act Questions***

**PLUS:**

- ◆ A compliant Contract of Employment
- ◆ A compliant Health & Safety Policy Statement
- ◆ Guidebooks
- ◆ A guidebook on recruitment available upon re-request
- ◆ Access to documents, letters and templates
- ◆ One online training module—HR for the Non-HR Manager
- ◆ Preferred rates for human resources and health & safety consultancy at a Discount dependant on project of an additional 5% in addition to the 10% Chamber Discount)
- ◆ Monthly Newsletter of Legislative Updates
- ◆ Discounted rates for Training online and work-shops

**New Members to this program will receive a \$200.00 gift certificate towards a workplace health and safety audit.**